

MEMORANDUM OF UNDERSTANDING

The Parties hereto recognize that terminal inventorying of containers and vessel paperwork (which may be electronic), which includes creation of Import Grounding Worksheets, Container Vessel Labor worksheets and grounding worksheets, is within ILA Local 953's exclusive jurisdiction. The employer reserves the right to communicate these instructions electronically to Local 953 to produce these documents.

Steamship Trade Association
Of Baltimore, Inc. on
Behalf of its Members

International Longshoremen's
Association, AFL-CIO, Local 953

By: _____(seal)
President

By: _____(seal)
Business Agent

Date: _____

Date: _____

Ports America Chesapeake

By: _____(seal)
Vice President

Date: _____